



Strong and happy LGBT+ adoptive & foster families throughout the UK

# New Family Social Training Courses 2021

New Family Social has trained over 1,000 adoption and fostering professionals. 99% would recommend the training.

LGBT+ Adoption and Fostering	Gender Variance
<p>This interactive course for professionals is your opportunity to ask questions and understand the routes LGBT+ individuals and couples take to adoption and fostering. You'll also learn how your agency's existing practices - or staff - may unintentionally damage your relationship with potential applicants and existing adoptive parents or foster carers. The course covers UK law, together with the LGBT+ experiences, LGBT+ parenting, and relevant research.</p> <ul style="list-style-type: none"> <li>• Sexual orientations lesbian, gay, bisexual, pansexual, heteroflexible, queer, asexual</li> <li>• Gender identities/expressions transgender, non-binary, intersex, cross-dresser</li> <li>• Interplay between identity, behaviour and desire</li> <li>• LGBT+ history and how that affects LGBT+ adopters/foster carers today</li> <li>• Equality Act, Gender Recognition Act, relevant case law and how these apply to their work</li> <li>• Current research about lived experiences</li> <li>• Prejudice, stereotyping and heteronormative expectations on LGBT+ adopters and foster carers</li> <li>• Why LGBT+ people are crucial for adoption and fostering, including all current research relating to LGBT+ adoption and fostering</li> <li>• Outcomes for children placed in LGBT+ families</li> <li>• Personal stories</li> <li>• Apply their learning to recruitment, assessment, matching, panels, family finding and ongoing support</li> <li>• Benefits of NFS membership and how LGBT+ adopters and foster carers can use NFS</li> </ul> <p>This course can also be delivered as adoption-and-fostering, adoption-only or fostering-only.</p>	<p>Our gender variance course maps out the differences among gender identities and how they impact your work in adoption and fostering. Participants will learn about the latest terminology and good practice. You'll also hear about the current legal situation and how it relates to assessing adopters and foster carers. The additional privacy rights of trans people are also explained as is the role of the DBS sensitive cases team.</p> <ul style="list-style-type: none"> <li>• Difference between sex and gender</li> <li>• How sex is assigned at birth and differences of sex development</li> <li>• The gender identities/expressions transgender, non-binary, intersex, cross-dresser, enby and more. What pronouns to use</li> <li>• How sexual orientation differs from gender identity</li> <li>• The interplay between legal sex (which is binary) and gender identity, gender expression and gender conformity (which exist on a spectrum)</li> <li>• Equality Act, Gender Recognition Act, additional privacy rights for Trans people, relevant case law and how these apply to their work</li> <li>• Current research about lived experiences</li> <li>• Prejudice and stereotyping on gender variant people, specifically on adopters and foster carers</li> <li>• Specific strengths for adoption and fostering</li> <li>• Hear from gender variant adopters and foster carers and the social workers that assessed them</li> <li>• How to support young people that are gender variant and where to find more support</li> <li>• Apply their learning to recruitment, assessment, matching, panels, family finding and ongoing support</li> <li>• How gender variant adopters and foster carers can use NFS</li> </ul> <p>This course can also be delivered as adoption-and-fostering, adoption-only or fostering-only.</p>

<b>Package A</b> <b>Face-to-face in-house</b>	<b>Package B</b> <b>Live trainer online</b>	<b>Package C</b> <b>Mix of live and self-paced</b>	<b>Package D</b> <b>Self-paced</b>
<p>One-day course delivered in house by a trainer on a date of your choosing.</p> <p>For around 20 participants (larger groups by arrangement), delivered in-house at a venue provided by the agency, in line with social distancing regulations at the time of the course being run.</p>	<p>Six-hour course delivered online by a live trainer on a date/dates of your choosing.</p> <p>Interactivity allows for group work and Q&amp;A sessions, and content can be tailored to your agency's needs.</p> <p>Works best with a group of around 12 people.</p> <p>Can be delivered as one six-hour session or two three-hour sessions.</p>	<p>Two one-and-a-half-hour seminars (live) with self-paced online learning between sessions.</p> <p>Participants from multiple agencies can attend.</p> <p>The dates are fixed by NFS in advance.</p>	<p>Online course consisting of videos, quizzes and pre-recorded presentations.</p> <p>Participants will study the course online and will have access to NFS's weekly, live, member-agency Q&amp;A sessions, hosted by NFS staff.</p>
<p>£1200 (plus travel) for member agencies</p> <p>£1600 (plus travel) for non-members</p>	<p>£960 for member agencies</p> <p>£1280 for non-members agencies.</p> <p>Prices shown are for 12 people – further places are charged at £80 per person after that.</p>	<p>£85/pp for member agencies</p> <p>£112.50/pp for non-member agencies</p>	<p>£75/pp for member agencies</p> <p>£95/pp for non-members agencies</p>
<p>One day course (6hrs)</p>	<p>Six-hour course (one day with a break for lunch or two three-hour sessions on different days). All participants must attend all sessions.</p>	<p>Six hours (three hours of live seminars, three hours of self-paced learning) - all participants must attend both seminars and be able to commit an additional one-hour-and-a-half-hours per week for self-paced learning.</p>	<p>Three months to complete course. Participants can access the course at any time to suit them.</p>
<p>CPD: Six hours</p>	<p>CPD: Six hours</p>	<p>CPD: Six hours</p>	<p>CPD: Six hours</p>
<p>Courses:</p> <ul style="list-style-type: none"> <li>• LGBT+ Adoption and Fostering</li> <li>• Gender Variance</li> </ul>	<p>Courses:</p> <ul style="list-style-type: none"> <li>• LGBT+ Adoption and Fostering</li> <li>• Gender Variance</li> </ul>	<p>Courses:</p> <ul style="list-style-type: none"> <li>• LGBT+ Adoption and Fostering</li> <li>• Gender Variance</li> </ul>	<p>Courses:</p> <ul style="list-style-type: none"> <li>• LGBT+ Adoption and Fostering</li> <li>• Gender Variance</li> </ul>

### How to book

Please contact [john.jenkins@newfamilysocial.org.uk](mailto:john.jenkins@newfamilysocial.org.uk)